MARGO HENDRICKSON | VP of Human Resources and Chief Compliance Officer
athenahealth

Margo Hendrickson is VP of Human Resources and Chief Compliance Officer for athenahealth. She received her Bachelor’s degree *Magna Cum Laude* from Amherst College and spent the first few years of her professional career exploring the healthcare and legal fields, first as a research assistant in psychiatry at Mass General Hospital followed by corporate paralegal at a Boston law firm (formerly Warner and Stackpole LLP; now Kirkpatrick and Lockhart LLP), where athenahealth was one of her clients.

In 1999 she was recruited to help develop the newly formed “People and Process” function. Athena had just received $30 million in venture capital funding and Margo came on board to support aggressive growth targets of the business by recruiting talent, building people processes (including policies, performance management, compensation and benefits) and working with leadership to intentionally shape the culture.

Over the ten years of Margo’s tenure, athena has grown from a start up of 30 employees in one location to a public company with over 1,000 employees in four US and one India location. Margo has focused on defining people strategies that support athena’s business and cultural goals and her team has executed successfully on these strategies, driving employee engagement and retention to historical highs.

In her capacity as Chief Compliance Officer, Margo is also responsible for developing and monitoring athena’s Compliance Program and Code of Conduct. She leads a team of two Compliance attorneys and the Compliance Committee, which reports up to the Audit Committee of the Board.